



Associate Profile Alice Stonehewer



Alice has over 13 years' experience as a Learning & Development professional with extensive experience gained across a range of UK sectors, including retail, computing and housebuilding. She has joined 3GHR as a Principal Consultant from the UK's largest housebuilder, Taylor Wimpey, where she led Learning & Development across the UK.

Alice's approach is grounded in the commercial world and she is passionate about creating engaging and pragmatic learning that delivers results for individuals and businesses. Alice builds exceptional relationships and understands the challenges of implementing learning initiatives in operationally demanding organisations.

Alice combines her corporate experience with her skills as a Pilates and fitness coach, to bring a professional, energetic and warm approach to people development.

Qualifications/Experience

- Led matrix and direct L&D teams in diverse national environments
- Led L&D transformation (including organisational, process & system design)
- Facilitated numerous development & change workshops
- Accredited to deliver SDI
- Honours degree in Business & Technology
- CIPD qualified
- Prince2 Foundation Practitioner
- Certified Pilates Instructor and Personal Trainer

Specialist Areas

- Aligning L&D to business strategy
- Learning curriculum & programme design
- Competency Frameworks and associated Performance Management processes
- Design and implementation of skills academies
- Transformation programmes (including process design, learning management system scoping and implementation)
- Learning facilitation

"The impact Alice has had while at TW is truly fundamental. I have seen her transform the company to one that has real hunger for L&D and that uses it to great effect. From technical to soft skills she has led the way in building and offering innovative and scalable programmes."

