

High Performance Team Index™

What is it?

The HPTI™ provides a Do-It-Yourself kit for HR consultants or team leaders to analyse team development needs, and then conduct an intensive two day Team Development Workshop focused on priority needs in the areas of Clarity of team goals, evaluation of team productivity, strength of team operating protocols, quality of team relationships, appropriateness of team leadership style and match of individual team roles with available talents

Who is it for?

HR consultants who wish to run an effective Team Development Workshop or Team Leaders who wish to improve team effectiveness . The content is relevant for any team, from Regional Executive Committee down to short-term task force.

What it does...

It helps teams to realise their fullest potential, and evolve to high performing team status. The kit has 5 key components:

An online questionnaire for all team members

An analytical report which benchmarks questionnaire results against global standards

A Team Facilitator's Kit to support a 2 day Workshop (includes substantial guidelines and PowerPoint slides)

A specimen Participant Workbook

A follow-up questionnaire 6 months later, measuring against Development Action Plans created in the Workshop

Why it is unique?

The comprehensiveness of support provided to team facilitators/leaders (Facilitator Kit and Participant Workbook). The broad base of measures of effectiveness (i.e. covering total team productivity rather than just relationships). A precise comparison with global benchmarks enables Workshop to be focused on priority needs. The opportunity for individual comments within the questionnaire, on ways to improve on an anonymous basis. Action-centred approach and re-test after 6 months measures all progress made.