

Online Placement

What is it?

HRworkbench's Placement Platform is an automated suite of processes that provide an integrated stream that allows the HR Professional to reduce workload, whilst improving the quality of decision making and providing clear audit trails for thorough risk management. Placement extends from Recruitment through to Succession and Career Planning

Who is it for?

This Platform is for the HR professional within an Organisation who is responsible for the quality of Recruitment, Promotion, Succession Planning and for the provision of career planning processes.

Placement can also be used by Recruitment Consultancies to reduce costs and add value to their clients.

What it does...

Placement can provide high quality, integrated processes for:

- CV Management
- Pre-Interview Assessment against psychometric tools or situational response tests
- Recruitment Filtering
- Structured Interview Guides
- Selection Interviewing
- Job Matching
- Succession Planning, and
- Career Planning

Each of these processes can be used as a stand-alone project or as an integrated suite.

Why it is unique?

It uses integration of assessment processes, data collected from a variety of sources, and can map against existing, or future jobs. It provides clear audit trails as a risk management strategy so all decisions are transparent.

Each of the processes are steps in the employment cycle, and when used in conjunction with a Performance Management suite, a continuum of management processes with the same integrated data structure delivers huge management capability in the most cost effective manner.